

**Professional Learning Plan  
Jackson County School District  
2018-2019**

**Needs Assessment** – The JCSD Professional Development Committee convened and reviewed multiple sources of data to determine the goals and direction that should be included in the JCSD Professional Development Plan. This plan will adhere to the Standards of Professional Learning as directed by MDE, and will align with JCSD goals. Data sources that were consulted include student attendance, student achievement, student discipline, and professional development-related survey results from JCSD teachers and administrators. As a result of the 2017-2018 Needs Assessment data analysis, the focus of 2018-2019 professional development should be Reading Language Arts (across the curriculum), Google Classroom/Google Documents, behavior interventions, Crisis Prevention and Intervention (CPI), Identifying and remediating the lowest 25%ile students, and classroom management.

JCSD Strategic Plan Goals –

1. Decreased Safety Incidents
2. Increased Student Achievement
3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience
6. Effective Leadership

Standard	Indicators	Actions/Strategies	Who is Responsible?	Timeline	Evidence
Learning Communities	All educators participate in professional learning communities that align collaborative work with school improvement goals and focus on continuous improvement.	District-wide guidelines and procedures for Professional Learning Communities will be implemented.	JCSD Professional Development Committee	This will be reviewed and/or revised annually.	<ul style="list-style-type: none"> <li>• JCSD PLC Guidelines</li> <li>• JCSD Professional Development Plan</li> <li>• School Level PLC Grouping Plan</li> </ul>
Leadership	Teachers serve in a variety of leadership roles.	The role and responsibilities for school-level Professional Development Coordinators will be revised to include duties related to PLC organization/ facilitation.	JCSD Professional Development Committee	This will be reviewed and/or revised annually.	<ul style="list-style-type: none"> <li>• Role and responsibilities guidelines for Professional Development Coordinators at the school-level.</li> <li>• JCSD Professional Development Plan</li> </ul>
Resources	School schedule allows for professional learning time during the school day.	School schedules allow for professional learning time during the school day.	School administration	This will be reviewed and/or revised annually.	<ul style="list-style-type: none"> <li>• JCSD Professional Development Plan</li> <li>• School Level PLC Grouping Plan</li> </ul>
Data	Teachers/ teams analyze student data to make decisions about student progress and ongoing adjustments needed to increase student learning.	The district will provide data resources to be utilized by teachers/ teams to inform instruction.	District officials will purchase resources as per teachers'/ administrators' recommendations.	This is ongoing.	<ul style="list-style-type: none"> <li>• School-level data analysis</li> <li>• PLC minutes</li> </ul>