

Descriptor Term:  
**Supplement Scale**

**GGBB**

**ISSUE DATE: 09-15-2008**  
**REVISED DATE: 04-19-2021**

<b>Position</b>	<b>Sport/Activity</b>	<b>Level</b>		<b>Regular Season</b>	<b>Days</b>	<b>Play-off</b>
Athletic Director	Athletic Director	High/Middle School	See Note 1	*		
Head Coach	Archery	High School		\$2,000.00	111	\$18.02
Director	Band	High School	See Note 1	\$12,000.00	95	\$126.32
Assistant Director	Band	High School		\$3,000.00	95	\$31.58
Technical Assist.	Band	High School	See Note 2	\$2,000.00	95	\$21.05
Director	Band	Middle School		\$3,000.00	N/A	
Assistant Director	Band	Middle School		\$1,500.00	N/A	
Head Coach	Baseball	High School	See Note 1	\$8,400.00	87	\$96.55
Assistant Coach (2)	Baseball	High School		\$4,000.00	87	\$45.98
Head Coach	Baseball	Middle School/9th		\$3,000.00	N/A	
Assistant Coach	Baseball	Middle School/9th		\$2,000.00	N/A	
Head Coach	Basketball Boys	High School	See Note 1	\$8,400.00	116	\$72.41
Assistant Coach	Basketball Boys	High School		\$4,000.00	116	\$34.48
Head Coach	Basketball Boys	High School 9th		\$3,000.00	N/A	
Head Coach	Basketball Boys	Middle School 8th		\$2,000.00	N/A	
Head Coach	Basketball Boys	Middle School 7th		\$1,500.00	N/A	
Head Coach	Basketball Girls	High School	See Note 1	\$8,400.00	116	\$72.41
Assistant Coach	Basketball Girls	High School		\$4,000.00	116	\$34.48
Head Coach	Basketball Girls	High School 9th		\$3,000.00	N/A	
Head Coach	Basketball Girls	Middle School 8th		\$2,000.00	N/A	
Head Coach	Basketball Girls	Middle School 7th		\$1,500.00	N/A	
Head Coach	Bowling	High School		\$2,000.00	73	\$28.00
Head Coach	Cheerleader	High School		\$3,500.00	95	\$36.84
Assistant Coach	Cheerleader	High School		\$1,500.00	95	\$15.79
Head Coach	Cheerleader	Middle School		\$1,500.00	N/A	
Director	Choral	High School		\$3,000.00		
Director	Choral	Middle School		\$2,000.00	N/A	
Head Coach	Cross Country Boys	High School		\$2,000.00	N/A	
Head Coach	Cross Country Girls	High School		\$2,000.00	N/A	
Head Coach	Dance	High School		\$3,000.00	95	\$31.58
Head Coach	Fast Pitch	High School	See Note 1	\$8,400.00	87	\$96.55
Assistant Coach (2)	Fast Pitch	High School		\$4,000.00	87	\$45.98
Head Coach	Fast Pitch	Middle School/9th		\$3,000.00	N/A	
Assistant Coach	Fast Pitch	Middle School/9th		\$2,000.00	N/A	
Head Coach	Football	High School	See Note 1	*	95	\$168.42

Offensive Coordinator	Football	High School	See Note 1	\$7,700.00	95	\$81.05
Defensive Coordinator	Football	High School	See Note 1	\$7,700.00	95	\$81.05
Assistant Coach (3) (4) 4A, (5) 5A, (6) 6A	Football	High School		\$4,500.00	95	\$47.37
Head Coach	Football	Middle School 8th		\$3,500.00	N/A	
Assistant Coach	Football	Middle School 8th		\$3,000.00	N/A	
Head Coach	Football	Middle School 7th		\$3,000.00	N/A	
Assistant Coach	Football	Middle School 7th		\$2,500.00	N/A	
Head Coach	Golf Boys	High School		\$2,000.00	84	\$23.81
Head Coach	Golf Girls	High School		\$2,000.00	84	\$23.81
Head Coach	Power Lifting Boys	High School		\$1,000.00	109	\$9.17
Head Coach	Power Lifting Girls	High School		\$1,000.00	109	\$9.17
Head Coach	Soccer Boys	High School		\$4,000.00	95	\$42.11
Assistant Coach	Soccer Boys	High School		\$2,000.00	95	\$21.05
Head Coach	Soccer Girls	High School		\$4,000.00	95	\$42.11
Assistant Coach	Soccer Girls	High School		\$2,000.00	95	\$21.05
Head Coach	Soccer Boys	Middle School		\$1,500.00	N/A	
Head Coach	Soccer Girls	Middle School		\$1,500.00	N/A	
Head Coach	Swim Coach	High School		\$2,000.00	84	\$23.81
Head Coach	Tennis	High School		\$2,000.00	77	\$25.97
Head Coach	Track Boys	High School		\$2,000.00	81	\$24.69
Head Coach	Track Girls	High School		\$2,000.00	81	\$24.69
Head Coach	Track Boys	Middle School		\$1,500.00	N/A	
Head Coach	Track Girls	Middle School		\$1,500.00	N/A	
Head Coach	Volleyball	High School		\$4,000.00	88	\$45.45
Assistant Coach	Volleyball	High School		\$2,000.00	88	\$22.73
Head Coach	Volleyball	Middle School		\$1,500.00	N/A	
Sponsor	Yearbook	High School		\$2,500.00	N/A	N/A
Sponsor	Yearbook	Middle School		\$1,000.00	N/A	N/A
Sponsor	Yearbook	Elementary School		\$1,000.00	N/A	N/A

**District Supplement**

Administrative Assistants	\$700.00	
Professional Development Coordinators (High, Middle, Elementary)	\$500.00	or 5 days of sick leave
Professional Development Coordinators (Vo-Tech & Alternative)	\$335.00	or 3 days of sick leave
LSC Chairperson	\$1,000.00	
MEET Team Member	\$1,000.00	
Distance Learning Teacher (per course)	\$1,000.00	
Webmaster (High, Middle, Elementary)	\$1,600.00	

Webmaster (Technology Center)	\$1,000.00	
Webmaster (Alternative School)	\$500.00	
Speech & Debate Sponsor (1 per High School)	\$500.00	
Mock Trial Team Sponsor (1 per High School)	\$500.00	
STEM / Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem)	\$250.00	
Tutoring (Certified Teacher)	\$28.00 per hr	
Curriculum Development	\$28.00 per hr	
New Teacher Training	\$100 per day	
Fab Lab Community Outreach	\$5,000.00	
Title I Facilitator (1 per Title I School)	\$1,000.00	
TST and Gift Coordinator	\$6,000.00	

**Note 1:**

Duties for select supplemental positions will be included in the employee’s yearly teaching contract. Employee performance is these positions will be evaluated under the terms and conditions of the teaching contract. All other employees, who fill supplemental positions, will be considered “At Will Employees”. Positions included in teaching contracts will be: (1) Athletic Director; (2) High School Head Football Coach; (3) High School Offensive Coordinator; (4) High School Defensive Coordinator; (5) High School Band Director; (6) High School Head Baseball Coach; (7) High School Head Softball Coach; (8) High School Head Boys Basketball Coach; (9) High School Head Girls Basketball Coach.

\*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed above understand that the coaching position may be contingent upon the employee's teaching position and the teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, s/he may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee be released from both positions.

**Note 2:**

The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered “At Will Employees.” The number of Band Technical Assistants allocated for each attendance center will be based on the number of band members from the previous year in the following manner:

Number of Band Members	Band Technical Assistants Per Season
Up to 50	2
Up to 75	3
Up to 100	4
100+	5

For this policy the term “Band Member” includes both musicians and color guard members; “Season” is defined as Fall (marching/competition) and Spring (concert/indoor).

An assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at current rate as long as the current coach remains in that position.

**EFFECTIVE - July 1, 2018**

**Athletic Director (AD)**

Base Pay \$80,000 (up to 30 years of teaching experience).

Starting at Year 31, the AD will begin receiving the teacher step raise base on Policy GGBC appropriate to certification level.

The AD will NOT receive the per diem playoff compensation. The AD will be eligible for district academic performance pay.

**NOTE:** Any current athletic director adversely effected by this change will be frozen at the higher salary.

**Head Football Coach**

Base Salary \$75,000 (up to 25 years of teaching experience).

Starting at year 26, the head football coach would begin receiving the teacher step raise based on Policy GGBC appropriate to his certification level.

Additionally, the head football coach will receive the per diem playoff performance compensation.

The head football coach of a 6A team will receive an extra \$1000 due to a longer regular season. The head football coach will be eligible for district academic performance pay.

**NOTE:** Any current head football coach adversely effected by this change will be frozen at the higher salary.

**High School Band Director**

The high school band director will receive 15 days per diem of the regular salary compensation. (Summer Programs, Band Camps, etc.).

The high school band director will receive the per diem playoff performance compensation. The high school band director will be eligible for the district academic performance pay.

An Assistant Band Director at the middle school will be allocated for 150 or more students.

Coaches whose teams qualify for the playoffs will be compensated at a per diem rate of their supplement for the number of school/practice/game days they are in the playoffs. **\*SEE CHART BELOW**

The per diem amount will be determined by dividing the total amount of the supplement by the number of official days in the regular season (including the first day of practice is allowed) as set forth by the Mississippi High School Activities Association.

**PER DIEM SCALE**

**4A, 5A, Per Diem Football Playoffs**

- Round 1 x 1 x 6 days
- Round 2 x 1.5 x 6 days
- Round 3 x 2 x 6 days
- Round 4 x 2.5 x 6 days
- Round 5 x 3 x 6 days

**6A, Per Diem Football Playoffs (6A only has 4 rounds in football and this makes it balance out in the end)**

- Round 1 x 1.25 x 6 days
- Round 2 x 2 x 6 days
- Round 3 x 3 x 6 days
- Round 4 x 3.75 x 6 days

**All other eligible sports based on Policy GGBB will receive the playoff per diem supplement using the following scale. The number of days will vary per sport based on the structure of that sport's playoff.**

- Round 1 x 1 x TBD days
- Round 2 x 1.5 x TBD days
- Round 3 x 2 x TBD days
- Round 4 x 2.5 x TBD days
- Round 5 x 3 x TBD days