

Descriptor Term:

GGBA

ADMINISTRATIVE SALARY SCALE

ISSUE DATE: 5-12-08

REVISED: 6-15-15

2/13/17

Effective Date 1/1/17

The salaries for all administrative positions in the Jackson County School District shall be calculated based on the following criteria:

- An Administrative Base will be established based on the Jackson County School District teacher's salary scale (policy GGBC). The Administrative Base shall be the thirty-five year (maximum experience) salary for the degree/certificate that the administrator holds.
- An Administrative Supplement will be added to the Administrative Base to determine the total salary for each administrator.
(Total Salary = Base + Supplement)

ADMINISTRATIVE SUPPLEMENTS

| POSITION | SUPPLEMENT LEVEL | | | |
|---|------------------|------|-----|-----|
| | LEVEL | HIGH | MED | LOW |
| Assistant Superintendent 1 | B1 | 1 | 2 | 3 |
| Director 1 | C1 | 1 | 2 | 3 |
| Principal 1 | D1 | 1 | 2 | 3 |
| Principal 2 | D2 | 1 | 2 | 3 |
| Assistant Principal 1 | E1 | 1 | 2 | 3 |
| Assistant Principal 2 | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Business Manager | G | 1 | 2 | 3 |
| Assistant Business Manager | H | 1 | 2 | 3 |
| Director of Human Resources and Risk Management | J | 1 | 2 | 3 |

SUPPLEMENT AMOUNTS

| POSITION | LEVEL | H/M/L | CODE | SUPPLEMENT |
|----------------------------|-------|-------|------|------------|
| Assistant Superintendent 1 | B1 | 1 | B11 | \$32,002 |
| | | 2 | B12 | \$30,002 |
| | | 3 | B13 | \$28,002 |

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|---|--------------|--------------|-------------|-------------------|
| Director 1 | C1 | 1 | C11 | \$24,002 |
| | | 2 | C12 | \$22,002 |
| | | 3 | C13 | \$20,002 |
| Principal 1 | D1 | 1 | D11 | \$24,502 |
| | | 2 | D12 | \$22,502 |
| | | 3 | D13 | \$20,502 |
| Principal 2 | D2 | 1 | D21 | \$22,002 |
| | | 2 | D22 | \$20,002 |
| | | 3 | D23 | \$18,002 |
| Assistant Principal 1 | E1 | 1 | E11 | \$12,835 |
| | | 2 | E12 | \$10,835 |
| | | 3 | E13 | \$ 8,835 |
| Assistant Principal 2 | E2 | 1 | E21 | \$11,835 |
| | | 2 | E22 | \$ 9,835 |
| | | 3 | E23 | \$ 7,835 |
| Supervisor 1 | F1 | 1 | F11 | \$6,000 |
| | | 2 | F12 | \$4,000 |
| | | 3 | F13 | \$2,000 |
| Business Manager | G | 1 | G1 | \$28,002 |
| | | 2 | G2 | \$26,002 |
| | | 3 | G3 | \$24,002 |
| Assistant Business Manager | H | 1 | H1 | \$21,002 |
| | | 2 | H2 | \$19,002 |
| | | 3 | H3 | \$17,002 |
| Director of Human Services and Risk Management | J | 1 | J1 | \$28,002 |
| | | 2 | J2 | \$26,002 |
| | | 3 | J3 | \$24,002 |

All recommendations will be placed on the board meeting agenda with the supplement level noted with the recommendation. As vacancies occur, all positions will be recommended at a starting Level 3. Any lateral position moves will be at their current level.

Any administrator beginning at a Level 3 will remain at that Level for a period of 2 years. At the end of the contractual period ending June30th of the second year, the administrator will move to Level 2, where he/she will remain for a period of two years. At the beginning of the administrator's fifth year, (July 1), he/she will move to Level 1 status. In order for experience to be credited, the administrator must be employed for a minimum of 11/12th of the contractual year.

Previous experience as a principal will be credited as experience as a principal regardless of grade level. (The same concept applies to other administrative positions – ex. assistant principal to assistant principal)

If a person transfers from a principal to a director position, they will transfer at whatever level principal position they held. This is only applicable in district.

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ADMINISTRATIVE POSITIONS

| <u>POSITION</u> | <u>LEVEL</u> |
|--|--------------|
| Assistant Superintendent, Attendance Center | B1 |
| Assistant Superintendent, Central Office | B1 |
| Director of Special Education | C1 |
| Director of Vocational Education | C1 |
| Director of Food Service | C1 |
| Director of Technology | C1 |
| Business Manager | G |
| Director of Human Services and Risk Management | J |
| High School Principal | D1 |
| Middle School Principal | D2 |
| Elementary School Principal | D2 |
| Assistant Principal, High School | E1 |
| Assistant Principal, Middle School | E2 |
| Assistant Principal, Elementary School | E2 |
| Supervisor 1 | F1 |
| Alternative School Principal | D2 |
| Assistant Business Manager | H |
| Curriculum Director | C1 |

| <u>POSITION</u> | <u>SALARY</u> |
|-----------------|---------------|
| Superintendent | \$129,500 |