

Descriptor Term:

**GGBA**

**ADMINISTRATIVE SALARY SCALE**

**ISSUE DATE: 5-12-08**  
**REVISED: 6-15-20**  
**Effective Date: 6-15-20**

The salaries for all administrative positions in the Jackson County School District shall be calculated based on the following criteria:

- An Administrative Base will be established based on the Jackson County School District teacher’s salary scale (policy GGBC). The Administrative Base shall be the thirty-five year (maximum experience) salary for the degree/certificate that the administrator holds.
- An Administrative Supplement will be added to the Administrative Base to determine the total salary for each administrator.  
(Total Salary = Base + Supplement)

**ADMINISTRATIVE SUPPLEMENTS**

SUPPLEMENT LEVEL				
POSITION	LEVEL	HIGH	MED	LOW
Director of Curriculum & Central Office Administration	B1	1	2	3
Director 1	C1	1	2	3
Principal 1	D1	1	2	3
Principal 2	D2	1	2	3
Assistant Principal 1	E1	1	2	3
Assistant Principal 2	E2	1	2	3
Supervisor 1	F1	1	2	3
Business Manager	G	1	2	3
Assistant Business Manager	H	1	2	3
Director of Human Resources and Risk Management	J	1	2	3

**SUPPLEMENT AMOUNTS**

POSITION	LEVEL	H/M/L	CODE	SUPPLEMENT
Director of Curriculum and Central Office Administration		3	B13	\$28,002

Descriptor Term:

**GGBA**

**ADMINISTRATIVE SALARY SCALE**

**ISSUE DATE: 5-12-08**  
**REVISED: 6-15-20**  
**Effective Date: 6-15-20**

POSITION	LEVEL	H/M/L	CODE	SUPPLEMENT
Director 1	C1	1	C11	\$24,002
		2	C12	\$22,002
		3	C13	\$20,002
Principal 1	D1	1	D11	\$24,502
		2	D12	\$22,502
		3	D13	\$20,502
Principal 2	D2	1	D21	\$22,002
		2	D22	\$20,002
		3	D23	\$18,002
Assistant Principal 1	E1	1	E11	\$12,835
		2	E12	\$10,835
		3	E13	\$ 8,835
Assistant Principal 2	E2	1	E21	\$11,835
		2	E22	\$ 9,835
		3	E23	\$ 7,835
Supervisor 1	F1	1	F11	\$6,000
		2	F12	\$4,000
		3	F13	\$2,000
Business Manager	G	1	G1	\$28,002
		2	G2	\$26,002
		3	G3	\$24,002
Assistant Business Manager	H	1	H1	\$21,002
		2	H2	\$19,002
		3	H3	\$17,002
Director of Human Services and Risk Management	J	1	J1	\$28,002
		2	J2	\$26,002
		3	J3	\$24,002

*All recommendations will be placed on the board meeting agenda with the supplement level noted with the recommendation. As vacancies occur, all positions will be recommended at a starting Level 3. Any lateral position moves will be at their current level.*

*Any administrator beginning at a Level 3 will remain at that Level for a period of 2 years. At the end of the contractual period ending June 30th of the second year, the administrator will move to Level 2, where he/she will remain for a period of two years. At the beginning of the administrator's fifth year, (July 1), he/she will move to Level 1 status. In order for experience to be credited, the administrator must be employed for a minimum of 11/12<sup>th</sup> of the contractual year.*

*Previous experience as a principal will be credited as experience as a principal regardless of grade level. (The same concept applies to other administrative positions - ex. assistant principal to assistant principal)*

*If a person transfers from a principal to a director position, they will transfer at whatever level principal position they held. This is only applicable in district.*

Descriptor Term:

**GGBA**

**ADMINISTRATIVE SALARY SCALE**

**ISSUE DATE: 5-12-08**  
**REVISED: 6-15-20**  
**Effective Date: 6-15-20**

ADMINISTRATIVE POSITIONS

<u>POSITION</u>	<u>LEVEL</u>
Director of Curriculum and Central Office Administration	B1
Director of Special Education	C1
Director of Vocational Education	C1
Director of Food Service	C1
Director of Technology	C1
Business Manager	G
Director of Human Services and Risk Management	J
High School Principal	D1
Middle School Principal	D2
Elementary School Principal	D2
Assistant Principal, High School	E1
Assistant Principal, Middle School	E2
Assistant Principal, Elementary School	E2
Supervisor 1	F1
Alternative School Principal	D2
Assistant Business Manager	H
Curriculum Director	C1