

Descriptor Term:

GCE

**VACANCIES
PROFESSIONAL STAFF**

ISSUE DATE: **1-22-01**
Revised: **4-25-16**

The Board of Education of Jackson County has the power, authority and duty to employ all professional personnel and assign duties and compensation of such personnel deemed necessary pursuant to the recommendation of the Superintendent of Schools.

A listing of all vacancies will be posted for ten (10) working days on the District's website under Vacancies and on the MS Department of Education's website.

New positions must be approved by the school board and the vacancy posted in accordance with the above provisions prior to the position being filled. All applicants will use the online application system. The Superintendent (or his designee) shall insure that the applicant is given full and proper consideration. The candidate shall provide the Superintendent (or his designee) with recommendations by former employers and transcripts and/or licenses which document the candidate's qualifications for the position.

Vacancies may be filled with internal transfers of individuals who are appropriately certified for the vacant position. Such internal transfers will not require the advertisement provisions as specified above. In addition, vacancies may occur which, if left unfilled, would leave students in an adverse situation. In such emergency circumstances, the Superintendent shall have the authority to waive the required ten (10) day advertisement requirement.