

Descriptor Term:

EGA

**Prohibition Against Aiding and
Abetting Sex Offenders in Obtaining Employment**

ISSUE DATE: 2/13/17

The Board of Trustees of the Jackson County School District prohibits any individual who is a school employee, contractor, or agent, from assisting and abetting a school employee, contractor, or agent in obtaining a new job, apart from the routine transmission of administrative and personnel files, if the individual or district knows, or has probable cause to believe, that such school employee, contractor, or agent engaged in sexual misconduct regarding a minor or student in violation of the law. This school district shall report incidents of sexual misconduct to the proper law enforcement, the Mississippi Department of Education and all other required agencies.

This school district shall not enter confidentiality agreements with sexual predators. Official references may only be provided by the superintendent or designee. Personal letters of reference or recommendations provided by employees shall not be written on district letterhead and are not considered official. All requests for official references shall be submitted to the superintendent or designee.

Legal Code: Every Student Succeeds Act (ESSA)