

Descriptor Term:

CEI

EVALUATION OF THE SUPERINTENDENT

ISSUE DATE: 11-18-04

REVISED: 9-15-14

Jackson County School District Indicators of Success

Total Student Population =

Tax Millage Rate =

% Eligible for Free Lunch =

Tax Millage Rank South MS =

% Eligible for Reduced Lunch =

Goal 1: Academics - Increased Student Achievement	Desired	12 -13	13 - 14	14 - 15	15 - 16
Increasing # of Schools achieving accountability rating of A					
# of schools with increasing QDI / New Accountability Points					
# of Schools achieving QDI (Accountability Points) rank in Top 25% for South Mississippi					
# of Schools Meeting Growth (see note) <i>(only 11 possible)</i>					
# of Schools with increasing % Students Reading on grade level					
High School Graduation Rate > 80%					
# of schools with Increasing % of Students College Ready (ACT > 22) Avg of LA/Math					
Schools with decreasing Percentage of Students Scoring Minimal					
Schools with decreasing Percentage of Students Scoring Basic					
Schools with decreasing Percentage of Students Scoring Proficient					
Schools with increasing Percentage of Students Scoring Advanced					
# of schools with decreasing 9th Grade Algebra Retention Rate					
# of schools with decreasing 9th Grade English Retention Rate					
Goal 2: Sound Financial Management	Desired	12 -13	13 - 14	14 - 15	15 - 16
State Financial Audit passed					
Minimum Fund Balance					
Budget Completed in July					
Total Operational Millage not to exceed					
No Deficit Spending					
Goal 3: Facilities & Infrastructure	Desired	12 -13	13 - 14	14 - 15	15 - 16
All school grounds are attractive and well maintained					
Execution of the School Board's 5 Year Building Plan					

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Develop and Implement a Preventative Maintenance Program					
Improve District Athletic Facilities - Matching Funds, etc.					
Goal 4: Positive Educational Experience	Desired	12 -13	13 - 14	14 - 15	15 - 16
Transportation - Safety (Accidents) (JCSD at fault)					
Transportation - Reduced the number of buses 25 year and older by 2017-2018					
All school restrooms clean & well maintained (Board Tour)					
All School Cafeterias receiving Grade A inspection from Health Dept.					
Decreasing # of Safety Incidents					
Reduction in # of Bully Complaints filed					
Food Services: # of schools with increase in Full Price meals served					
Goal 5: Leadership	Desired	12 -13	13 - 14	14 - 15	15 - 16
District Accreditation - A Rating					
District Student Attendance greater than 95%					
District Teacher Attendance greater than 95%					
Staff and Administration Compliance with Board Policy					
Decreasing # of Test Security Violations					
Positive relationship with the Board					

NOTE:

Growth Model – may need two indicators

- Number of schools increasing the percent of students meeting growth
- Number of schools increasing the percent of students meeting growth (lower 25%)

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Jackson County School District – Superintendent Evaluation

Superintendent’s Name: _____

School Year: _____

Directions: School Board will determine which indicators of success have been achieved at the District level and employ the following scale:

- A = Excellent: 90% - 100% of the indicators met.
- B = Above Average: 80% - 89% of the indicators met.
- C = Acceptable: 70% - 79% of the indicators met.
- D = Unsatisfactory: Less than 70% of the indicators met.

Total number of indicators of success: _____

Total number of indicators of achieved: _____

Superintendent’s Rating for the applicable school year: _____

Superintendent Comments:

Date Superintendent’s Evaluation approved by the school board: _____

Superintendents Signature: _____

School Board President’s Signature: _____