

ADMINISTRATIVE SALARY SCALE

ISSUE DATE: 05-12-2008

REVISED: 06-15-2020

The salaries for all administrative positions in the Jackson County School District shall be calculated based on the following criteria:

- An Administrative Base will be established based on the Jackson County School District teacher's salary scale (policy GGBC). The Administrative Base shall be the thirty-five year (maximum experience) salary for the degree/certificate that the administrator holds.
- An Administrative Supplement will be added to the Administrative Base to determine the total salary for each administrator. (Total Salary = Base + Supplement)

ADMINISTRATIVE SUPPLEMENT LEVEL

POSITION	LEVEL	HIGH	MED	LOW
Director of Curriculum and Central Office Administration	B1	1	2	3
Director 1	C1	1	2	3
Principal 1	D1	1	2	3
Principal 2	D2	1	2	3
Assistant Principal 1	E1	1	2	3
Assistant Principal 2	E2	1	2	3
Supervisor 1	F1	1	2	3
Business Manager	G	1	2	3
Assistant Business Manager	H	1	2	3
Director of Human Resources and Risk Management	J	1	2	3

ADMINISTRATIVE SUPPLEMENT AMOUNT LEVEL

POSITION	LEVEL	H/M/L	CODE	SUPPLEMENT
Director of Curriculum and Central Office Administration	B1	1	B11	\$32,002
		2	B12	\$30,002
		3	B13	\$28,002
Director 1	C1	1	C11	\$24,002
		2	C12	\$22,002
		3	C13	\$20,002
Principal 1	D1	1	D11	\$24,502
		2	D12	\$22,502
		3	D13	\$20,502
Principal 2	D2	1	D21	\$22,002
		2	D22	\$20,002
		3	D23	\$18,002

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POSITION	LEVEL	H/M/L	CODE	SUPPLEMENT
Assistant Principal 1	E1	1	E11	\$12,835
		2	E12	\$10,835
		3	E13	\$ 8,835
Assistant Principal 2	E2	1	E21	\$11,835
		2	E22	\$ 9,835
		3	E23	\$ 7,835
Supervisor 1	F1	1	F11	\$6,000
		2	F12	\$4,000
		3	F13	\$2,000
Business Manager	G	1	G1	\$28,002
		2	G2	\$26,002
		3	G3	\$24,002
Assistant Business Manager	H	1	H1	\$21,002
		2	H2	\$19,002
		3	H3	\$17,002
Director of Human Services and Risk Management	J	1	J1	\$28,002
		2	J2	\$26,002
		3	J3	\$24,002

All recommendations will be placed on the board meeting agenda with the supplement level noted with the recommendation. As vacancies occur, all positions will be recommended at a starting Level 3. Any lateral position moves will be at their current level.

Any administrator beginning at a Level 3 will remain at that Level for a period of 2 years. At the end of the contractual period ending June 30th of the second year, the administrator will move to Level 2, where he/she will remain for a period of two years. At the beginning of the administrator's fifth year, (July 1), he/she will move to Level 1 status. In order for experience to be credited, the administrator must be employed for a minimum of 11/12th of the contractual year. Experience for the superintendent will be credited as of January 1st.

If the Superintendent's annual salary, when calculated by using the formula specified in this policy, is not the highest salary in the district, it shall be adjusted and will automatically be \$100 higher than the highest salary paid to any other administrator.

Previous experience as a principal will be credited as experience as a principal regardless of grade level. (The same concept applies to other administrative positions – ex. assistant principal to assistant principal)

If a person transfers from a principal to a director position, they will transfer at whatever level principal position they held. This is only applicable in district.

Descriptor Term:

GGBA

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ADMINISTRATIVE POSITION LEVEL

POSITION	LEVEL
Director of Curriculum and Central Office Administration	B1
Director of Special Education	C1
Director of Vocational Education	C1
Director of Food Service	C1
Director of Technology	C1
Business Manager	G
Director of Human Services and Risk Management	J
High School Principal	D1
Middle School Principal	D2
Elementary School Principal	D2
Alternative School Principal	D2
Assistant Principal, High School	E1
Assistant Principal, Middle School	E2
Assistant Principal, Elementary School	E2
Supervisor 1	F1
Assistant Business Manager	H