

Teachers' salaries shall be paid in accordance with the scale for teachers' salaries as provided by Section 37-19-7, Mississippi Code of 1972 and a local supplement as determined by this policy.

A performance based salary increase as set forth in this policy shall be provided to all certified employees if the district receives an overall accountability rating of "A" or "B" as determined by the Mississippi Department of Education for the previous year.

The performance based salary increase of \$600.00 will be added to the compensation of all certified employees if the district receives an overall accountability rating of "A" as determined by the MDE for the previous year. If the school district receives an overall rating of "B" as determined by the MDE for the previous year a performance based pay of \$300.00 will be added to the compensation of all certified employees.

Certified employees will not be eligible for a performance based salary increase until their second year of employment with the district.

License	Years Experience	State Base Pay	Teaching Supplement	Total Salary	Monthly Salary
			\$ 70.00		
A	0	\$ 35,890.00	\$ 3,230.00	\$ 39,120.00	\$ 3,260.00
A	1	\$ 35,890.00	\$ 3,300.00	\$ 39,190.00	\$ 3,265.83
A	2	\$ 35,890.00	\$ 3,370.00	\$ 39,260.00	\$ 3,271.67
A	3	\$ 36,385.00	\$ 3,440.00	\$ 39,825.00	\$ 3,318.75
A	4	\$ 36,880.00	\$ 3,510.00	\$ 40,390.00	\$ 3,365.83
A	5	\$ 37,375.00	\$ 3,580.00	\$ 40,955.00	\$ 3,412.92
A	6	\$ 37,870.00	\$ 3,650.00	\$ 41,520.00	\$ 3,460.00
A	7	\$ 38,365.00	\$ 3,720.00	\$ 42,085.00	\$ 3,507.08
A	8	\$ 38,860.00	\$ 3,790.00	\$ 42,650.00	\$ 3,554.17
A	9	\$ 39,355.00	\$ 3,860.00	\$ 43,215.00	\$ 3,601.25
A	10	\$ 39,850.00	\$ 3,930.00	\$ 43,780.00	\$ 3,648.33
A	11	\$ 40,345.00	\$ 4,000.00	\$ 44,345.00	\$ 3,695.42
A	12	\$ 40,840.00	\$ 4,070.00	\$ 44,910.00	\$ 3,742.50
A	13	\$ 41,335.00	\$ 4,140.00	\$ 45,475.00	\$ 3,789.58
A	14	\$ 41,830.00	\$ 4,210.00	\$ 46,040.00	\$ 3,836.67
A	15	\$ 42,325.00	\$ 4,280.00	\$ 46,605.00	\$ 3,883.75
A	16	\$ 42,820.00	\$ 4,350.00	\$ 47,170.00	\$ 3,930.83
A	17	\$ 43,315.00	\$ 4,420.00	\$ 47,735.00	\$ 3,977.92
A	18	\$ 43,810.00	\$ 4,490.00	\$ 48,300.00	\$ 4,025.00
A	19	\$ 44,305.00	\$ 4,560.00	\$ 48,865.00	\$ 4,072.08
A	20	\$ 44,800.00	\$ 4,630.00	\$ 49,430.00	\$ 4,119.17
A	21	\$ 45,295.00	\$ 4,700.00	\$ 49,995.00	\$ 4,166.25
A	22	\$ 45,790.00	\$ 4,770.00	\$ 50,560.00	\$ 4,213.33
A	23	\$ 46,285.00	\$ 4,840.00	\$ 51,125.00	\$ 4,260.42
A	24	\$ 46,780.00	\$ 4,910.00	\$ 51,690.00	\$ 4,307.50
A	25	\$ 49,335.00	\$ 4,980.00	\$ 54,315.00	\$ 4,526.25
A	26	\$ 49,830.00	\$ 5,050.00	\$ 54,880.00	\$ 4,573.33
A	27	\$ 50,325.00	\$ 5,120.00	\$ 55,445.00	\$ 4,620.42
A	28	\$ 50,820.00	\$ 5,190.00	\$ 56,010.00	\$ 4,667.50
A	29	\$ 51,315.00	\$ 5,260.00	\$ 56,575.00	\$ 4,714.58
A	30	\$ 51,810.00	\$ 5,330.00	\$ 57,140.00	\$ 4,761.67
A	31	\$ 52,305.00	\$ 5,400.00	\$ 57,705.00	\$ 4,808.75
A	32	\$ 52,800.00	\$ 5,470.00	\$ 58,270.00	\$ 4,855.83
A	33	\$ 53,295.00	\$ 5,540.00	\$ 58,835.00	\$ 4,902.92
A	34	\$ 53,790.00	\$ 5,610.00	\$ 59,400.00	\$ 4,950.00
A	35 and over	\$ 54,285.00	\$ 5,680.00	\$ 59,965.00	\$ 4,997.08

License	Years Experience	State Base Pay	Teaching Supplement	Total Salary	Monthly Salary
AA			\$ 75.00		
AA	0	\$ 38,280.00	\$ 3,330.00	\$ 41,610.00	\$ 3,467.50
AA	1	\$ 38,280.00	\$ 3,405.00	\$ 41,685.00	\$ 3,473.75
AA	2	\$ 38,280.00	\$ 3,480.00	\$ 41,760.00	\$ 3,480.00
AA	3	\$ 38,940.00	\$ 3,555.00	\$ 42,495.00	\$ 3,541.25
AA	4	\$ 39,600.00	\$ 3,630.00	\$ 43,230.00	\$ 3,602.50
AA	5	\$ 40,260.00	\$ 3,705.00	\$ 43,965.00	\$ 3,663.75
AA	6	\$ 40,920.00	\$ 3,780.00	\$ 44,700.00	\$ 3,725.00
AA	7	\$ 41,580.00	\$ 3,855.00	\$ 45,435.00	\$ 3,786.25
AA	8	\$ 42,240.00	\$ 3,930.00	\$ 46,170.00	\$ 3,847.50
AA	9	\$ 42,900.00	\$ 4,005.00	\$ 46,905.00	\$ 3,908.75
AA	10	\$ 43,560.00	\$ 4,080.00	\$ 47,640.00	\$ 3,970.00
AA	11	\$ 44,220.00	\$ 4,155.00	\$ 48,375.00	\$ 4,031.25
AA	12	\$ 44,880.00	\$ 4,230.00	\$ 49,110.00	\$ 4,092.50
AA	13	\$ 45,540.00	\$ 4,305.00	\$ 49,845.00	\$ 4,153.75
AA	14	\$ 46,200.00	\$ 4,380.00	\$ 50,580.00	\$ 4,215.00
AA	15	\$ 46,860.00	\$ 4,455.00	\$ 51,315.00	\$ 4,276.25
AA	16	\$ 47,520.00	\$ 4,530.00	\$ 52,050.00	\$ 4,337.50
AA	17	\$ 48,180.00	\$ 4,605.00	\$ 52,785.00	\$ 4,398.75
AA	18	\$ 48,840.00	\$ 4,680.00	\$ 53,520.00	\$ 4,460.00
AA	19	\$ 49,500.00	\$ 4,755.00	\$ 54,255.00	\$ 4,521.25
AA	20	\$ 50,160.00	\$ 4,830.00	\$ 54,990.00	\$ 4,582.50
AA	21	\$ 50,820.00	\$ 4,905.00	\$ 55,725.00	\$ 4,643.75
AA	22	\$ 51,480.00	\$ 4,980.00	\$ 56,460.00	\$ 4,705.00
AA	23	\$ 52,140.00	\$ 5,055.00	\$ 57,195.00	\$ 4,766.25
AA	24	\$ 52,800.00	\$ 5,130.00	\$ 57,930.00	\$ 4,827.50
AA	25	\$ 55,200.00	\$ 5,205.00	\$ 60,725.00	\$ 5,060.42
AA	26	\$ 56,180.00	\$ 5,280.00	\$ 61,460.00	\$ 5,121.67
AA	27	\$ 56,840.00	\$ 5,355.00	\$ 62,195.00	\$ 5,182.92
AA	28	\$ 57,500.00	\$ 5,430.00	\$ 62,930.00	\$ 5,244.17
AA	29	\$ 58,160.00	\$ 5,505.00	\$ 63,665.00	\$ 5,305.42
AA	30	\$ 58,820.00	\$ 5,580.00	\$ 64,400.00	\$ 5,366.67
AA	31	\$ 59,480.00	\$ 5,655.00	\$ 65,135.00	\$ 5,427.92
AA	32	\$ 60,140.00	\$ 5,730.00	\$ 65,870.00	\$ 5,489.17
AA	33	\$ 60,800.00	\$ 5,805.00	\$ 66,605.00	\$ 5,550.42
AA	34	\$ 61,460.00	\$ 5,880.00	\$ 67,340.00	\$ 5,611.67
AA	35 and over	\$ 62,120.00	\$ 5,955.00	\$ 68,075.00	\$ 5,672.92

License	Years Experience	State Base Pay	Teaching Supplement	Total Salary	Monthly Salary
AAA			\$ 80.00		
AAA	0	\$ 39,444.00	\$ 3,430.00	\$ 42,874.00	\$ 3,572.83
AAA	1	\$ 39,444.00	\$ 3,510.00	\$ 42,954.00	\$ 3,579.50
AAA	2	\$ 39,444.00	\$ 3,590.00	\$ 43,034.00	\$ 3,586.17
AAA	3	\$ 40,171.00	\$ 3,670.00	\$ 43,841.00	\$ 3,653.42
AAA	4	\$ 40,898.00	\$ 3,750.00	\$ 44,648.00	\$ 3,720.67
AAA	5	\$ 41,625.00	\$ 3,830.00	\$ 45,455.00	\$ 3,787.92
AAA	6	\$ 42,352.00	\$ 3,910.00	\$ 46,262.00	\$ 3,855.17
AAA	7	\$ 43,079.00	\$ 3,990.00	\$ 47,069.00	\$ 3,922.42
AAA	8	\$ 43,806.00	\$ 4,070.00	\$ 47,876.00	\$ 3,989.67
AAA	9	\$ 44,533.00	\$ 4,150.00	\$ 48,683.00	\$ 4,056.92
AAA	10	\$ 45,260.00	\$ 4,230.00	\$ 49,490.00	\$ 4,124.17
AAA	11	\$ 45,987.00	\$ 4,310.00	\$ 50,297.00	\$ 4,191.42
AAA	12	\$ 46,714.00	\$ 4,390.00	\$ 51,104.00	\$ 4,258.67
AAA	13	\$ 47,441.00	\$ 4,470.00	\$ 51,911.00	\$ 4,325.92
AAA	14	\$ 48,168.00	\$ 4,550.00	\$ 52,718.00	\$ 4,393.17
AAA	15	\$ 48,895.00	\$ 4,630.00	\$ 53,525.00	\$ 4,460.42
AAA	16	\$ 49,622.00	\$ 4,710.00	\$ 54,332.00	\$ 4,527.67
AAA	17	\$ 50,349.00	\$ 4,790.00	\$ 55,139.00	\$ 4,594.92
AAA	18	\$ 51,076.00	\$ 4,870.00	\$ 55,946.00	\$ 4,662.17
AAA	19	\$ 51,803.00	\$ 4,950.00	\$ 56,753.00	\$ 4,729.42
AAA	20	\$ 52,530.00	\$ 5,030.00	\$ 57,560.00	\$ 4,796.67
AAA	21	\$ 53,257.00	\$ 5,110.00	\$ 58,367.00	\$ 4,863.92
AAA	22	\$ 53,984.00	\$ 5,190.00	\$ 59,174.00	\$ 4,931.17
AAA	23	\$ 54,711.00	\$ 5,270.00	\$ 59,981.00	\$ 4,998.42
AAA	24	\$ 55,438.00	\$ 5,350.00	\$ 60,788.00	\$ 5,065.67
AAA	25	\$ 58,225.00	\$ 5,430.00	\$ 63,655.00	\$ 5,304.58
AAA	26	\$ 58,952.00	\$ 5,510.00	\$ 64,462.00	\$ 5,371.83
AAA	27	\$ 59,679.00	\$ 5,590.00	\$ 65,269.00	\$ 5,439.08
AAA	28	\$ 60,406.00	\$ 5,670.00	\$ 66,076.00	\$ 5,506.33
AAA	29	\$ 61,133.00	\$ 5,750.00	\$ 66,883.00	\$ 5,573.58
AAA	30	\$ 61,860.00	\$ 5,830.00	\$ 67,690.00	\$ 5,640.83
AAA	31	\$ 62,587.00	\$ 5,910.00	\$ 68,497.00	\$ 5,708.08
AAA	32	\$ 63,314.00	\$ 5,990.00	\$ 69,304.00	\$ 5,775.33
AAA	33	\$ 64,041.00	\$ 6,070.00	\$ 70,111.00	\$ 5,842.58
AAA	34	\$ 64,768.00	\$ 6,150.00	\$ 70,918.00	\$ 5,909.83
AAA	35 and over	\$ 65,495.00	\$ 6,230.00	\$ 71,725.00	\$ 5,977.08

License	Years Experience	State Base Pay	Teaching Supplement	Total Salary	Monthly Salary
AAAA			\$ 85.00		
AAAA	0	\$ 40,608.00	\$ 3,530.00	\$ 44,138.00	\$ 3,678.17
AAAA	1	\$ 40,608.00	\$ 3,615.00	\$ 44,223.00	\$ 3,685.25
AAAA	2	\$ 40,608.00	\$ 3,700.00	\$ 44,308.00	\$ 3,692.33
AAAA	3	\$ 41,402.00	\$ 3,785.00	\$ 45,187.00	\$ 3,765.58
AAAA	4	\$ 42,196.00	\$ 3,870.00	\$ 46,066.00	\$ 3,838.83
AAAA	5	\$ 42,990.00	\$ 3,955.00	\$ 46,945.00	\$ 3,912.08
AAAA	6	\$ 43,784.00	\$ 4,040.00	\$ 47,824.00	\$ 3,985.33
AAAA	7	\$ 44,578.00	\$ 4,125.00	\$ 48,703.00	\$ 4,058.58
AAAA	8	\$ 45,372.00	\$ 4,210.00	\$ 49,582.00	\$ 4,131.83
AAAA	9	\$ 46,166.00	\$ 4,295.00	\$ 50,461.00	\$ 4,205.08
AAAA	10	\$ 46,960.00	\$ 4,380.00	\$ 51,340.00	\$ 4,278.33
AAAA	11	\$ 47,754.00	\$ 4,465.00	\$ 52,219.00	\$ 4,351.58
AAAA	12	\$ 48,548.00	\$ 4,550.00	\$ 53,098.00	\$ 4,424.83
AAAA	13	\$ 49,342.00	\$ 4,635.00	\$ 53,977.00	\$ 4,498.08
AAAA	14	\$ 50,136.00	\$ 4,720.00	\$ 54,856.00	\$ 4,571.33
AAAA	15	\$ 50,930.00	\$ 4,805.00	\$ 55,735.00	\$ 4,644.58
AAAA	16	\$ 51,724.00	\$ 4,890.00	\$ 56,614.00	\$ 4,717.83
AAAA	17	\$ 52,518.00	\$ 4,975.00	\$ 57,493.00	\$ 4,791.08
AAAA	18	\$ 53,312.00	\$ 5,060.00	\$ 58,372.00	\$ 4,864.33
AAAA	19	\$ 54,106.00	\$ 5,145.00	\$ 59,251.00	\$ 4,937.58
AAAA	20	\$ 54,900.00	\$ 5,230.00	\$ 60,130.00	\$ 5,010.83
AAAA	21	\$ 55,694.00	\$ 5,315.00	\$ 61,009.00	\$ 5,084.08
AAAA	22	\$ 56,488.00	\$ 5,400.00	\$ 61,888.00	\$ 5,157.33
AAAA	23	\$ 57,282.00	\$ 5,485.00	\$ 62,767.00	\$ 5,230.58
AAAA	24	\$ 58,076.00	\$ 5,570.00	\$ 63,646.00	\$ 5,303.83
AAAA	25	\$ 60,930.00	\$ 5,655.00	\$ 66,585.00	\$ 5,548.75
AAAA	26	\$ 61,724.00	\$ 5,740.00	\$ 67,464.00	\$ 5,622.00
AAAA	27	\$ 62,518.00	\$ 5,825.00	\$ 68,343.00	\$ 5,695.25
AAAA	28	\$ 63,312.00	\$ 5,910.00	\$ 69,222.00	\$ 5,768.50
AAAA	29	\$ 64,106.00	\$ 5,995.00	\$ 70,101.00	\$ 5,841.75
AAAA	30	\$ 64,900.00	\$ 6,080.00	\$ 70,980.00	\$ 5,915.00
AAAA	31	\$ 65,694.00	\$ 6,165.00	\$ 71,859.00	\$ 5,988.25
AAAA	32	\$ 66,488.00	\$ 6,250.00	\$ 72,738.00	\$ 6,061.50
AAAA	33	\$ 67,282.00	\$ 6,335.00	\$ 73,617.00	\$ 6,134.75
AAAA	34	\$ 68,076.00	\$ 6,420.00	\$ 74,496.00	\$ 6,208.00
AAAA	35 and over	\$ 68,870.00	\$ 6,505.00	\$ 75,375.00	\$ 6,281.25